



**RONCELLI PLASTICS**  
F A S T | C L E A N | P R E C I S E

330 W. Duarte Road, Monrovia, CA 91016, Phone: 626-359-2551 [www.roncelli.com](http://www.roncelli.com)

## **Roncelli Plastics, Inc. - Code of Ethics**

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Roncelli Plastics requires that all directors, officers and employees of Roncelli Plastics abide by the fundamental principles of ethical behavior listed here in performing their duties.

- 1. Obeying the law** – We respect and obey the laws, rules and regulations applying to our businesses around the world. Including without limitation, laws and regulations aiming to protect human rights, fight against corruption, money laundering, terrorism, as well as laws and regulations related to fraud, antitrust, data protection, international trade compliance, health, workplace safety, and environment.
- 2. Respecting human rights** – We respect human rights and require our suppliers to do the same. Particularly to treat people with respect and dignity, remain receptive to diverse opinions, promote equal opportunity for all.
- 3. Delivering quality** – We are committed to producing quality products and providing quality services.
- 4. Competing ethically** – We gain competitive advantage through superior performance. We do not engage in unethical or illegal trade practices.
- 5. Respecting Diversity and fair employment practices** – We are committed to respecting a culturally diverse workforce through practices that provide equal access and fair treatment to all employees on the basis of merit. We do not tolerate harassment or discrimination in the workplace.
- 6. Acting with integrity** – We do not offer or accept bribes, kickbacks or inappropriate gifts or entertainment. We engage in business practices that are consistent with our ethics and values.
- 7. Selling to governments** – We comply with the special laws, rules and regulations that relates to government contracts and relationships with government personnel.
- 8. Political contributions** – We do not make contributions on behalf of Roncelli Plastics to political candidates or parties, even when lawful.
- 9. Health and Safety** – We comply with all applicable health and safety laws, regulations, and directives to protect the health, safety, and welfare of our people, visitors, and others who may be affected by our activities.
- 10. Environment and Sustainability** – We comply with all applicable environmental laws, regulations, and directives and operate as responsible stewards of the environment.

